

Driving Manufacturing Growth *Forward*



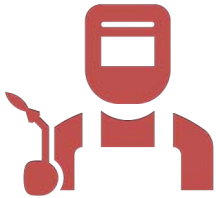
November 2020



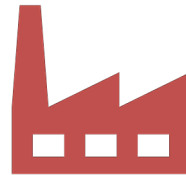
- The REV-Up! Connecticut Back to Work program will drive immediate impact in the manufacturing industry by re-engaging manufacturing talent and upskilling workers with the Industry 4.0 technology skills of the future
- The program runs from 9/1/2020 – 12/27/2020 and with retroactive subsidies for Covid-impacted unemployed manufacturing workers who started on or after 9/1/2020
- FIRST COME FIRST SERVE - limited amount of employer wage subsidies

CCAT manages REV-Up! with funding and support from the Governor's Workforce Council and the CT Department of Economic Development

Retain and Grow Connecticut Manufacturing Talent



REV-Up! focuses on the re-employment of laid off manufacturing workers to keep manufacturing strong



REV-Up! training serves as catalyst for upskilling, and growing talent pipeline and employee engagement

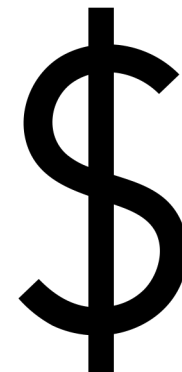


**Jumpstart your 2021
Workforce!**

REV-Up! provides Employer Wage Subsidies

Wage Subsidies up to **\$20/hour, 40 hours/week**

- If you have **1 employee** start this Monday you could receive **\$7,200** in wage subsidies through December 27, 2020
- If you have **2 employees**, rehired in September from a COVID lay-off you could be eligible for approximately **\$22,000** in wage reimbursements through December 27, 2020



REV-Up! provides Employer Resources

- Resources/equipment options to facilitate ease and access of online learning
- Program Lead to simplify administrative burden so you can focus on production!



REV-Up! provides Support Services for Employees Who Need It



- Childcare subsidies up to \$1000
- Transportation support options
- And guided support in up-skilling, training and mentoring customized by employee to maximize their success and engagement!

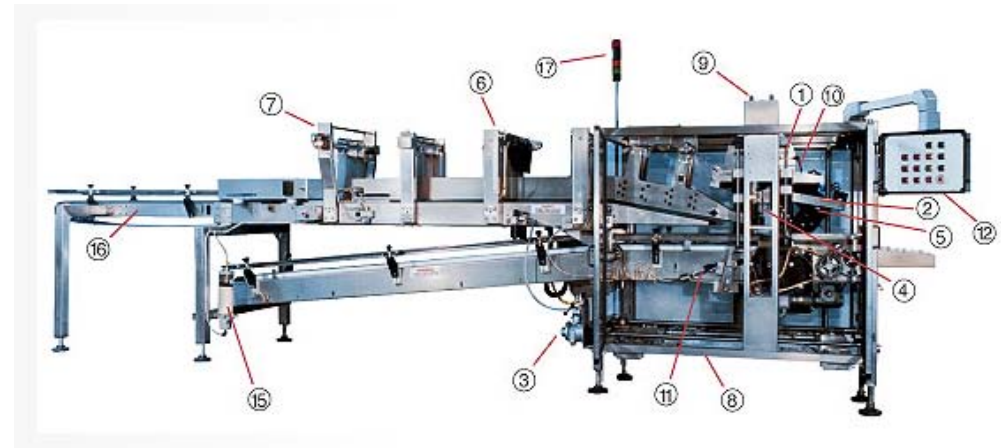
REV-Up! Training and Upskilling

Training and upskilling
drive ongoing success and
employee engagement,
serving changing industry
demands

Customized by REV-Up!
Technical Trainer with and
for each company and by
each individual employee's
needs

Training Design Approach

- What is your product?
- What is your process?
- *And is it repeatable?*



Three Part REV-Up! Training Plan



Sample Training Plan - Robotics

PART ONE: Employees begin training using this 180 Skills online sequence

- **ROB-1001 Introduction to Robotics**
- **ROB-1002 Robot Safety**
- **ROB-2001 Robot Axes**
- **ROB-2002 Robot Manipulator**
- **ROB-2003 Controller and End Effectors**
- **ROB-2004 Robot Programs**
- **ROB-2005 Industrial Robot Applications**



PART TWO: Hands-on training with an Engineer at CCAT's Advanced Manufacturing Center

PART THREE: On-the-job training to validate skill proficiency

Other Focus Areas include *Industrial Automation Metrology, Quality*



How to get started?

- In person or virtual meeting with REV-Up! Team
- REV-Up! Website and employer application:
 - <https://180skills.ccat.us/rev-up/>
- Match Covid impacted talent to your openings
- Meet with our Technical Trainer to design training
- Support training, give feedback and engage employee development

For REV-Up! Program information
or questions contact
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<https://180skills.ccat.us/rev-up/>